

J.N.T.U.A. COLLEGE OF ENGINEERING (Autonomous) ANANTAPURAMU

TEQIP-III

**Report on Professional Development Training at
India Institute of Management Raipur (IIM R)**

--- Prof. M.L.S. Deva Kumar

A Professional Development Training is attended by Prof. M.L.S. Deva Kumar at Indian Institute of Management Raipur during 13th to 15th September 2018.

The Professional Development Training is arranged for Directors, Principals, Vice-Principals and Heads of the Institutions of TEQIP Participating institutions. The Participants were from pan India.

On 13th September, 2018 registration was done up to 9:30am, then first session on 'Goal Setting' is started by Prof. PRS Sarma of Indian Institute of Management Raipur, immediately after introductory remarks of Programme Directors Prof. Mohit Goswami and Prof. Gopal Kumar of Indian Institute of Management Raipur.

Prof. PRS Sarma narrated about importance of Goal Setting for every organization. The top management should decide on Goals, which should be achieved in a time line as the stake holders should strive and commit to achieve the same by all means.

Every employee should understand the Goal of the organization and work for achieving it in every activity.

They should be SMART i.e., Specific, Measurable, Achievable, Relevant and Time bound.

For an academic institution, goals shall incorporate parameters of global faculty, global curricula, world class infrastructure and industry collaboration etc.,. The speaker quoted an example of NUS Singapore.

Session II Covered on Accreditation system by Prof. Satyashiba Das of Indian Institute of Management Raipur. In this session, light was thrown on various Rankings systems of the Education systems in the world, need of Rankings, transiting focus in Higher Education.

As per recent OECD Rankings USA stands in 37th position, Poland stands in 10th, Japan at 1st position in education quality. The presumption of USA education is best in the world is not true. Japan has unique education system. As per the reports the 9th grader of Japan is better than PG students of many countries as far as subject understanding and conceptual knowledge.

Finland education system is one of the best system which is possessing qualities of social safety net, more chilled system, highly paid teachers and most respected teachers, less work in teaching more is for preparation etc.,

Major transisting forces in Higher Education are internationalization and globalization workforce, knowledge complexity, demographic shift, expansion of e-learning and distance education, gradual erosion of belief in Higher Education values, Multi culturalism. The major importance of quality education that it affects Academic reputation, student selectivity, faculty Resumes, Research output and Financial Resumes.

Washington Accord is being followed by majority of countries, so NBA is mandatory for all Higher Education institutes.

Session III on 'culture and ethics' was dealt by Prof. Samar Singh of Indian Institute of Management Raipur. It is emphasized that an organization shall evolve the culture of its own during the initial stages. It should be groomed by the all the stakeholders. Later the major stakeholder is students will continue the legacy. It performs, information processing, prediction, group identification, import on desirability of aims, instrumental in regulating social life.

Session IV by Prof. PRS Sarma on Global Initiatives for Academics Network (GIAN), narrated the scheme of GIAN of MHRD, Govt of India. He advised all the participants to use this scheme to invite best teachers from various reputed institutes, where the institutes will get a grant up to \$6000 in on GIAN programme.

On day 2, Session V on 'Sponsorship and Collaboration' by Prof Suneet Gupta was arranged, where he described how Indian Institute of Management Raipur produced many research papers and more consultancy work. It is described that publishing in good journals, books, cases, conferences are indicators of research output. The categories of various journals have be provided.

Session VI was on 'Networking with premier national and international Universities' by Prof. Satyasiba Das of Indian Institute of Management Raipur. During this session it is discussed about achieving Academic Excellence. It is advised to invite the best teachers to the companies and to have mutual resources exchange between two grades institutions. Through this academic excellence is achieved along with enriching individual lives, strengthening campus culture, enrolment and retention, Resumes and infrastructural development.

Session VII was on 'Procurement' by Prof Parikshit Charan of India Institute of Management Raipur. In this various types of Procurement process like national competitive Bidding, direct shopping etc were explained.

In session VIII Prof Mohit Goswami presented his views on “Strategic Resource Planning”.

On Day 3, Session IX, Prof. Yogesh Chouhan delivered a lecture on financial system (Budget & Payment). It is made clear that, budgeting is one of the basic activity of establishing an educational institute. All subsequent activities depend on it. It is advised to be clear about various fixed and variable costs involved, provided basic idea on Capital Budgeting tools like payback method, Net present value (NPV), Internal Rate Return (IRR) etc.

In session X Prof. Sumeet Gupta explained about ERP module as part of ICT in an educational institution. It is better to have tailor made ERP for an institution or self developed system is much better. Proper maintenance is required.

In session XI Prof Gopal Kumar talked on ‘Project Management’ and provided information various terminology of CPM/PERT. One problem has been explained to find critical path.

In session XII Prof. Sanjeev Prashar enlightened the participants on 'workplace management (Stress, Attitude). One activity of psychometric evaluation has been taken up to understand the attitudes of the participants. It is decided and declared that there are 4 participants having best attitude supposed to have for being best Directors / Principals / Head of the Institutions. Prof. M.L.S. Deva Kumar also one of them. It is ascertained that, positive energy should exist in the campus to make everybody happy and to be out of stress.

The programme concluded with distribution of participation certificates, feedback from the participants and vote of thanks by organizers.
